

**EMILY J. POWELL**  
**Attorney at Law**epowell@irelandstapleton.com  
303-628-3629 Direct  
303-623-2062 Fax**Biography**

Ms. Powell joined Ireland Stapleton Pryor & Pascoe, PC in 2009 after graduating with highest honors from the College of William & Mary School of Law. Ms. Powell enjoys a diverse practice, participating in Ireland Stapleton's special districts, employment, and estate planning practice groups.

Ms. Powell primarily focuses her practice on special districts law, where she assists special districts with contract and intergovernmental agreement review and drafting, special district organization and authority formation, property inclusions and exclusions, advice and assistance related to statutory compliance, elections, employment law and taxation, including issues related to TABOR and the Gallagher Amendment.

In addition to her work with special districts, Ms. Powell assists employers and businesses with employment-related transactional matters, such as preparation of employee handbooks, employment agreements, job descriptions and in identifying and preventing areas of potential workplace disputes.

**Presentations & Publications**

- Lecturer, "FLSA 101: Your Guide to Minimum Wage, Overtime, Exemptions, and the Department of Labor's New Rules," Colorado Parks & Recreation Annual Conference (September 2016)
- Author, "The Tree Did It," Colorado Parks & Recreation Association, *Byline* (Fall 2015)
- Co-Author, "New Laws Impacting Park and Recreation Departments" (July 2014)
- Co-Lecturer, Partners in the Outdoors: Liabilities and Legalities, Colorado Parks & Wildlife Partners in the Outdoors Conference (February 2014)
- Lecturer, Marijuana and Other News You Can Use, Colorado State Fire Chiefs Company Officer Leadership Symposium (December 2013)
- Co-Lecturer, Collective Bargaining & Meet and Confer for Firefighters: An Overview of the New State Mandates in SB13-025, Special District Association (September 2013)
- Co-Lecturer, Employer Insurance Mandate Under the Patient Protection and Affordable Care Act, Colorado Parks and Recreation Association (June 2013)
- Co-Lecturer, Real Property 101, Special District Association (September 2011)
- Co-Lecturer, Diabetes, Food Allergies and Autism - Oh, My!: The Americans with Disabilities Act, Rocky Mountain Early Childhood Conference (March 2013)

**Practice Areas**Employment  
Estate Planning  
Special Districts**Education**College of William & Mary  
J.D., 2009, First in Class, *Order of the Coif*, Managing Editor, William & Mary Law ReviewColorado State University  
B.S., Psychology and Foreign Languages and Literatures, 2006  
*summa cum laude***Honors & Awards**Selected to *Law Week Colorado's* "Up-&-Coming Lawyers" of 2014

Recipient of the College of William &amp; Mary 2009 Lawrence W. Hanson Award for professional promise through scholarship, character and leadership

**Admissions**

Admitted to practice in Colorado

**Emily J. Powell**  
**Attorney at Law**

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**Presentations & Publications**

- Co-Lecturer, Building a New Structure to Solve a Difficult Problem, Colorado State Fire Chiefs Fire Leadership Challenge (November 2012)
- Lecturer, The Shifting Sands of Social Media, Colorado Parks and Recreation Association (October 2012)
- Lecturer, Contract Drafting for Local Government, Colorado Parks and Recreation Association (October 2012)
- Co-Author, "New Regulations Implementing Titles II & III of the ADA," Colorado Parks & Recreation Association, Byline (Fall 2011, Issue 7, Vol. 6)
- Co-Author, "Colorado's New Ambulance Black Boxes, Parts I and II," *SDA News* (April and May 2010)
- Co-Author, "New Regulations Implementing Titles II and III of the ADA, Parts I, II, and III," *SDA News* (July, August, and November 2011)
- Author, "I'll Make You A Deal: How Repeat Informants Are Corrupting the Criminal Justice System and What To Do About It," 50 *William & Mary Law Review* 1063 (2009)

**Memberships**

- Colorado Bar Association
- Denver Bar Association
- Colorado State Fire Chiefs
- Special District Association
- Special District Association, Legislative Committee
- Special District Association, Leadership Academy

**Personal Interests**

Ms. Powell enjoys musical theater, rooting for the Denver Broncos, and swing and salsa dancing.

