

## REBECCA L. ALMON

### Attorney at Law

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#### Biography

Becky Almon, a director at Ireland Stapleton Pryor & Pascoe, PC is chair of the firm's Environmental Practice Group. She represents both public and private entities across the country in all aspects of environmental regulation, including federal, state and local permitting; compliance; enforcement matters; water quality and wetlands protection; and environmental aspects of real estate and corporate transactions.

Ms. Almon advises clients with respect to remediation and mitigation pursuant to CERCLA, Brownfields development and state voluntary clean-up programs; compliance with the Colorado Department of Labor's Oil and Public Safety regulations; as well as transportation, storage and disposal issues relating to RCRA. She has represented clients in a variety of industries, including one of the largest paint manufacturers in North America, as well as one of the largest pipeline transportation and energy storage companies in the U.S. She regularly advises local businesses, governmental entities, banks, landowners and developers.

Ms. Almon also negotiates application for and implementation of NEPA compliance documents on behalf of both client applicants and project opponents. She has represented a governmental entity relating to its environmental and land use issues involving NEPA compliance with one of the state's largest highway transportation projects; represented a client on NEPA issues surrounding one of Colorado's largest transmission projects; and has represented several clients with NEPA compliance issues at proposed ski resort projects throughout Colorado.

Additionally, her comprehensive knowledge and experience with the regulatory requirements of the Clean Water Act, Endangered Species Act, Clean Air Act and National Historic Preservation Act provides her with a unique ability to evaluate and navigate the many environmental issues associated with business transactions. Ms. Almon also counsels clients on environmental corporate compliance, due diligence and sustainability issues, providing guidance on various matters relating to corporate mergers and acquisitions, real estate transactions and indemnification agreements.

As a former Illinois Assistant Attorney General, Ms. Almon prosecuted civil environmental protection violations on behalf of the Illinois EPA, Department of Public Health and Department of Natural Resources.



#### Practice Areas

Environmental

Government Relations &  
Regulatory Affairs

Real Estate

#### Education

Chicago-Kent College of Law  
J.D. 1992, Graduate of Environmental &  
Energy Law Program, Departmental  
Honors & Dean's List, Recipient of  
Webster-Burke Academic Scholarship

Boston University  
B.S., Political Science,  
cum laude, 1988

#### Honors & Awards

REBECCA L. ALMON 2019  
RECOGNIZED BY  
**Best Lawyers**

Selected to *Chambers USA for Natural  
Resources & Environment*



REBECCA ALMON

## **Legal Experience**

- Represent Bona Fide Prospective Purchaser developer of Superfund site through Remediation Investigation, Human Health Risk Assessment, and Feasibility Study pursuant to CERCLA remediation. Negotiate all Applicable or Relevant and Appropriate Requirements, negotiate Administrative Order on Consent and liability protection for client
- Represent Bona Fide Prospective Purchaser developer in compliance with RCRA, CWA, NEPA regulations, CAA, NHPA, and local land use requirements affiliated with Superfund site redevelopment
- Represent Bona Fide Prospective Purchaser developer with regard to National Historic Preservation Act compliance and mitigation of impacts resulting from development. Advise client regarding activities that trigger the federal Section 106 process, facilitate inventory of cultural resources, and consult with State Historic Preservation Officer (SHPO) regarding undertakings that could affect historic properties
- Represent and advise multiple Bona Fide Prospective Purchaser developer clients regarding Brownfield redevelopment pursuant to state voluntary clean-up programs
- Advise and evaluate environmental risks and liabilities for private and public entities on matters relating to real estate transactions, corporate structure to mitigate environmental liability, environmental provisions of loan agreements, contract and title issues, environmental insurance policies, and indemnifications agreements
- Represent Colorado County regarding environmental due diligence and NEPA compliance with respect to the state's largest transportation infrastructure project
- Represent Colorado County regarding its environmental due diligence in real estate transactions and cleanup and redevelopment of impacted properties
- Represent Colorado County regarding NEPA compliance issues relating to ski area development and land exchange with US Forest Service
- Represent landowner clients in all aspects of water quality protection and regulation, storm water and drainage issues, groundwater quality protection and wetlands and riparian protection
- Represent and advise landowner and developer clients regarding natural resources conservation and protection, natural resources damage claims, conservation easements and land use and institutional controls applicable to development on impacted properties
- Represent developer client to negotiate Administrative Order on Consent, Biological Assessments per the ESA and liability protection provisions regarding protected species impacts

## **Honors & Awards**

Selected for *Colorado Super Lawyers* for environmental law  
2015-2018

Selected Top 50 Women by Colorado Super Lawyers, 2014



Selected to *Law Week Colorado's* "Top Women Lawyers," 2011

## **Admissions**

Admitted to practice in Colorado

Admitted to practice in Illinois

## **Legal Experience**

- Review and negotiate NEPA review procedures for proposed real estate and transmission line development project subject to federal funding or permitting
- Work closely with US EPA, Department of Justice, Army Corps of Engineers, CDPHE, SHPO, and other agencies to ensure client compliance, secure permits, and provide advice regarding regulatory demands and investigations
- Represent clients before federal and state environmental agencies in connection with compliance matters, permit proceedings, response actions to environmental contamination, and liability, allocation and remedy issues at federal Superfund sites
- Represent clients regarding civil and criminal environmental enforcement actions and third party environmental indemnification claims
- Represent public and private entities in environmental due diligence for purchase of impacted properties
- Represent clients in private party disputes, involving litigation and enforcement from regulatory agencies, regarding liability and allocation of responsibility for investigation and remediation of environmental contamination
- Respond on behalf of clients to requests for information from federal and state environmental agencies regarding potential responsibility for environmental contamination and compliance with environmental laws

## **Testimonials**

- “Rebecca Almon of Ireland Stapleton Pryor & Pascoe PC works ‘like clockwork’ for public and private entities on water quality, land use and waste disposal regulatory matters.” Client review, *Chambers USA*, 2017
- “Rebecca provided excellent and prompt legal assistance on an environmental project.” Peer review, *Martindale-Hubbell*, June 27, 2016
- “Very thorough, informative and driven advocate. And a delight to deal with.” Peer review, *Martindale-Hubbell*, June 27, 2016
- “Rebecca is highly professional, very personable and knowledgeable.” Peer review, *Martindale-Hubbell*, June 20, 2016
- “I worked with Becky on a highly sensitive project that required impeccable judgment and legal ethics -- both of which she displayed from start to finish.” Peer review, *Martindale-Hubbell*, June 11, 2016
- “The ‘quietly confident’ Rebecca Almon of Ireland Stapleton Pryor & Pascoe PC is ‘smart, careful and creative’ and ‘knows what’s important to a client and what isn’t.’ She specializes in environmental compliance work, including advising on water quality and regulations, wetlands and wastewater.” Client review, *Chambers USA*, 2015

## **Presentations & Publications**

- Presenter, “Creative Real Estate Transactions in this Current Market: Brownfields,” Colorado League of Charter Schools Annual Conference, February 23, 2017
- Author, “Restore, Reuse, Revitalize That Prime Real Estate,” September 6, 2016
- Panelist, “Transact With Confidence: The Environmental Due Diligence You Should be Doing in a Brownfields Transaction,” 2016 Colorado Brownfields Conference, August 22, 2016
- Speaker, “Impact of Women in Philanthropy,” KPMG’S Fifth Annual Executive Women’s Retreat, May 18, 2016
- Speaker, “Transact With Confidence: The Environmental Due Diligence You Should be Doing,” Association of Corporate Counsel’s In-House Counsel Forum, April 20, 2016



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- Author, "States, Feds Offer Incentives for Brownfields," *Law Week Colorado*, August 25, 2014
- Author, "From Brownfields to Play Fields," *Byline* July 2014
- Co-presenter, "Transact with Confidence: Measures to Account for and Minimize Risk of Liability," *Law Week Colorado*, Mountain Views CLE, May 2012
- Co-presenter, "What Every Developer needs to Know" Colorado Brownfields Foundation, November 2010
- Presenter and Author, "Trash or Treasure? The Intersection of the National Historic Preservation Act and Mine Closure and Reclamation Activities," Rocky Mountain Mineral Law Foundation, November 2009
- Co-author, "The Rise of Vapor Intrusion: Benefits and Risks of the 2008 ASTM Standards," *The Colorado Lawyer*, July 2008
- Presenter, "The Best of Both Worlds, Cost Recovery Under the Colorado Voluntary Clean-up Program," Rocky Mountain Association of Environmental Professionals, June 2007
- Co-author, "Accounting for Environmental Asset Retirement Under FIN 47," *The Colorado Lawyer*, November 2006

**Memberships**

- Member, Colorado Environmental Management Society
- Regional Institute Health & Environmental Leadership Governing Board
- Legal Representative Stakeholder for the Petroleum Cleanup and Redevelopment Fund, Division of Oil and Public Safety
- Legal Representative Stakeholder for the Brownfields Group, Colorado Department of Public Health and Environment
- Member, American, Colorado and Denver Bar Associations
- Past Member, Advisory Council, Colorado Brownfields Foundation
- Past Member, Rocky Mountain Association of Environmental Professionals

**Community Involvement**

- Women United, Mile High United Way
- Member, Volunteerism Committee, Mile High United Way
- Mentor, City Year Denver, Americorps
- Mentor, Leadership Course, Metropolitan State University of Denver
- Leadership Denver Class of 2014

**Media**

- Quoted in *Law Week Colorado*, "Is the Endangered Species Act Endangered?" July 20, 2018

**Personal Interest**

Ms. Almon enjoys spending time with her husband and three daughters, reading, biking, skiing and volunteering at her daughter's school.

