

LIDIANA RIOS

Attorney At Law

lrios@irelandstapleton.com
303-628-3607 Direct
303-623-2062 Fax

Biography

Lidiana Rios is a commercial litigator at Ireland Stapleton. She represents small, mid-size, and large public and private companies, as well as individuals, in state and federal trials, appeals, mediations, and arbitrations. Ms. Rios handles a wide range of complex commercial litigation matters, including corporate governance and contract disputes, misappropriation of trade secrets, unfair competition, business fraud, and fraudulent transfers. Ms. Rios' results-driven style allows her to design and manage large-scale complex litigation strategies with an eye towards organization, efficiency, and effectiveness.

Ms. Rios has a diverse legal background. In the field of environmental law, Ms. Rios has worked with companies and governmental entities on reclamation projects and compliance with the Clean Water Act, CERCLA, RCRA, and NEPA; represented states in interstate compact litigation; and negotiated water matters and diligence issues with state and federal regulators. Ms. Rios also has experience in civil rights and immigration law. She served as a law clerk at the Centro por la Justicia y el Derecho International in San Jose, Costa Rica, working on litigation before the Inter-American Court of Human Rights; advocated for immigrant victims of family violence at the Texas Civil Rights Project in Austin, Texas; and prepared VAWA and asylum applications at the Lawyers' Committee for Civil Rights in San Francisco, California, and Public Counsel in Los Angeles, California.

Before joining Ireland Stapleton, Ms. Rios clerked for former Colorado Supreme Court Justice Allison H. Eid researching and drafting judicial opinions and memoranda on petitions for Writ of Certiorari. She also clerked at the Municipal Operations department of the Denver City Attorney's Office. There, she collaborated with city attorneys in representing the City of Denver and Denver International Airport in tax litigation, wrote draft regulations, and worked with city agencies and the Regional Transportation District to design transportation projects in compliance environmental regulations. Ms. Rios also interned with the Denver Mayor's Office of Sustainability.

Legal Experience

- Represented a multinational engineering firm in a transnational trade secrets and usurpation of business opportunity dispute with former officers and employees
- Represented a national packaging, labeling and branding company in trade secrets and racketeering litigation
- Represented a franchisee of a global consumer tax services provider in interference with business contract litigation with a former franchisee and employee



Practice Areas

Litigation

Education

University of California, Los Angeles
JD, 2010, Hagman Scholar

Pace University, Pforzheimer Honors College
BA, 2005, Summa Cum Laude
Recipient of the Kahlo-Bolivar Award for Latin American History

Honors & Awards

Selected to *Colorado Super Lawyers* for business litigation, 2017-2019



Admissions

California
Colorado

Languages

- Fluent in Spanish
- Conversational in French

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Legal Experience

- Represented an oil and gas company in multi-state litigation involving theft of intellectual property
- Represented employee agents in a compensation and trade secrets dispute against a national life insurance company
- Represented individuals and employees in business, contract, and employment-related disputes
- Represented a global financial services firm in litigation related to mortgage origination and subprime mortgage investments
- Represented companies and governmental entities in reclamation, water rights, and environmental compliance matters
- Represented individuals and families in immigration, human rights, and civil rights matters

Memberships

- Colorado Bar Association
- Colorado Trial Lawyers Association
- Denver Bar Association

Community Involvement

- Denver Kids, Inc., Executive Council Member
- Denver Kids, Inc., Young Professionals Council Member