



Dino A. Ross

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Dino Ross leads Ireland Stapleton's Special Districts Practice Group.

He serves as general counsel or special counsel to fire protection districts, fire authorities, ambulance districts, park and recreation districts, and emergency dispatch agencies. He serves as special counsel to municipal fire departments.

Special districts are essential to the health, safety, and welfare of Colorado's communities. Dino helps special districts navigate a wide array of complex federal, state, and local laws in providing their critical public services, so their communities can thrive.

On a daily basis, he advises Boards and management on issues relating to the Colorado Governmental Immunity Act; the Colorado Open Records Act; budget and finance laws; financing mechanisms, such as lease-purchase agreements, bond issuances and certificates of participation; TABOR and Gallagher Amendment issues; regular and special election rules and procedures; all aspects of negotiating and drafting contracts and intergovernmental agreements with vendors, contractors and other public entities; construction contract negotiation and drafting; equipment warranty claims; insurance coverage issues; inclusions/exclusions of property and related boundary issues; all aspects of regular and special Board meeting procedures; transactions involving the purchase, sale or lease of real property; organizing, merging or consolidating special districts; creating an Authority; and all aspects of litigation support.

Further, Dino helps fire protection districts, fire authorities, ambulance districts, park and recreation districts, and emergency dispatch agencies navigate the often-complex aspects of public employment and labor law, including hiring or appointment of employees and volunteers; day-to-day employment and benefit issues; developing or up-dating employment related forms, job descriptions and manuals; employment agreements, non-disclosure agreements and severance agreements; corrective and disciplinary actions; labor-management relations and collective bargaining; and, all aspects of employment and labor related litigation and administrative proceedings.

Dino frequently speaks at the annual Colorado State Fire Chiefs Leadership Conference, quarterly Critical Issues Briefings, and Combination & Volunteer Fire Chiefs Section on emergency services issues, such as collective bargaining, the Gallagher Amendment and TABOR, consolidations/mergers/fire authorities, fire district funding issues, board meeting procedures, and workforce performance management.

Memberships

- Colorado Bar Association
- Colorado State Fire Chiefs
- Special District Association

Practice Areas

Employment
Special Districts

Bar Admissions

Colorado

Education

University of Colorado, Boulder,
J.D., 1991

University of California at Irvine,
B.A. Philosophy Major, English,
Minor, 1987

