



# Emily J. Powell

DIRECTOR

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OFFICE Denver

Emily Powell is a special districts attorney at Ireland Stapleton Pryor & Pascoe, P.C. Emily is deeply involved in all aspects of representing special districts, including intergovernmental agreement and other contract negotiation and drafting; special district taxation, including TABOR and revenue stabilization/Gallagher Amendment issues; Board member training; advice and assistance on all aspects of regular and special Board meeting procedures; statutory compliance; regular and special elections; and employment and volunteerism law. She also regularly provides legal advice on issues relating to the Colorado Governmental Immunity Act, the Colorado Open Records Act, the Colorado Open Meetings Law, the Patient Protection and Affordable Care Act, budget and audit laws, and real property inclusions and exclusions and other boundary realignments.

In addition to the foregoing, Emily has been significantly involved in numerous special district organizations, authority formations, and consolidation and mergers of special districts. Emily takes a preventative law approach to representation, assisting clients in understanding the legal issues that apply to them, and identifying and seeking to prevent areas of potential risk.

Emily has been a regular speaker at industry conferences, such as the Colorado Parks & Recreation Association, Special District Association, and Colorado State Fire Chiefs annual conferences. She is also actively involved in helping to develop and improve Colorado laws affecting special districts. She serves on the Special Districts Association Legislative Committee and has assisted in drafting legislation affecting special districts.

Emily joined Ireland Stapleton Pryor & Pascoe, PC in 2009 after graduating with highest honors from the College of William & Mary School of Law.

## Presentations & Publications

- Co-Lecturer, "#BePrepared: Current Headlines Affecting Your District Special District Association Annual Conference, September 2018
- Lecturer, "10 Laws You Never Knew Existed – But Apply To You," Colorado Parks & Recreation Annual Conference, September 2017
- Lecturer, "10 Laws You Never Knew Existed – But Apply To You," Special District Association Annual Conference, September 2017
- Lecturer, "FLSA 101: Your Guide to Minimum Wage, Overtime, Exemptions, and the Department of Labor's New Rules," Colorado Parks & Recreation Annual Conference, September 2016
- Author, "The Tree Did It," Colorado Parks & Recreation Association, *Byline*, Fall 2015
- Co-Author, "New Laws Impacting Park and Recreation Departments," July 2014
- Co-Lecturer, Partners in the Outdoors: Liabilities and Legalities, Colorado Parks & Wildlife Partners in the Outdoors Conference, February 2014
- Lecturer, Marijuana and Other News You Can Use, Colorado State Fire Chiefs Company Officer Leadership Symposium, December 2013
- Co-Lecturer, Collective Bargaining & Meet and Confer for Firefighters: An Overview of the New State Mandates in SB13-025, Special District Association, September 2013
- Co-Lecturer, Employer Insurance Mandate Under the Patient Protection and Affordable Care Act, Colorado Parks and Recreation Association, June 2013

## Practice Areas

Special Districts

## Education

College of William & Mary, J.D.,  
2009, First in Class, Order of the  
Coif

Colorado State University, B.S.,  
Psychology and Foreign  
Languages and Literatures, 2006,  
summa cum laude

## Honors & Awards

Selected to Law Week  
Colorado's® "Up-&-Coming  
Lawyers" of 2014

Recipient of the College of  
William & Mary 2009 Lawrence  
W. I'anson Award for professional  
promise through scholarship,  
character, and leadership

- Co-Lecturer, Real Property 101, Special District Association, September 2011
  - Co-Lecturer, Diabetes, Food Allergies, and Autism – Oh, My!: The Americans with Disabilities Act, Rocky Mountain Early Childhood Conference, March 2013
  - Co-Lecturer, Building a New Structure to Solve a Difficult Problem, Colorado State Fire Chiefs Fire Leadership Challenge, November 2012
  - Lecturer, The Shifting Sands of Social Media, Colorado Parks and Recreation Association, October 2012
  - Lecturer, Contract Drafting for Local Government, Colorado Parks and Recreation Association, October 2012
  - Co-Author, “New Regulations Implementing Titles II & III of the ADA,” Colorado Parks & Recreation Association, *Byline*, Fall 2011, Issue 7, Vol. 6
  - Co-Author, “Colorado’s New Ambulance Black Boxes, Parts I and II,” *SDA News*, April and May 2010
  - Co-Author, “New Regulations Implementing Titles II and III of the ADA, Parts I, II, and III,” *SDA News*, July, August, and November 2011
  - Author, “I’ll Make You A Deal: How Repeat Informants Are Corrupting the Criminal Justice System and What To Do About It,” *50 William & Mary Law Review* 1063, 2009
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## Memberships

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- Colorado Bar Association
  - Colorado State Fire Chiefs
  - Denver Bar Association
  - Special District Association
  - Special District Association, Legislative Committee
  - Special District Association, Leadership Academy
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