



# Harshy Kaur Badhesha

ASSOCIATE

PHONE 303-628-3650  
EMAIL hbadhesha@irelandstapleton.com  
OFFICE Denver



Harshwinder “Harshy” Kaur Badhesha is an attorney in Ireland Stapleton’s litigation and government relations & regulatory affairs practice groups. In her practice, Harshy represents clients in a wide range of commercial and civil litigation matters including corporate, construction, contract, professional liability, licensing, regulatory, real estate, and insurance. Harshy is committed to providing her clients with efficient and results-oriented legal services. She is a strategic advocate for her clients, using her knowledge of the law and ability to effectively communicate complex legal issues to achieve positive outcomes.

In her regulatory practice, Harshy helps clients navigate the complex landscape of regulatory laws to achieve their business goals. She has represented clients in all stages of liquor licensing, including the application process, hearings, and compliance.

Harshy also has experience in drafting corporate governance documents. She works with a wide range of clients, including small businesses and non-profit corporations, to create effective and compliant governance structures that ensure the smooth operation of their entities. She helps clients draft bylaws, operating agreements, and other governance documents.

Prior to joining Ireland Stapleton, Harshy served as a judicial extern for Judge Allison H. Eid on the U.S. Court of Appeals for the Tenth Circuit and for Justice Carlos A. Samour, Jr. of the Colorado Supreme Court. Harshy also worked as a legal intern for the Colorado Attorney General’s Office and for a fortune 500 company. As a law student, Harshy was the Tenth Circuit Articles Editor for the Denver Law Review.

Harshy is active in both the legal and broader community, serving on the Colorado Women’s Bar Association Board of Directors as the South Asian Bar Association of Colorado Liaison and participating in pro bono legal services to provide legal representation to individuals and organizations in need. Prior to attending law school, Harshy worked as a researcher at a biotech startup and as a deputy finance director for a state-wide political campaign.

## Legal Experience

- Assisted with a complex contract dispute in federal court resulting in a \$6 million jury verdict and a \$9 million judgment.
- Supported trial team in defending an accounting firm accused of breaching fiduciary duties in a federal jury trial.
- Reached a favorable mediation resolution for an engineer in a professional liability dispute.
- Represent entrepreneurs in regulatory matters including licensing.
- Draft pleadings, motions, and briefs for Colorado state courts and U.S. District of Colorado, including complaints, responsive pleadings, written discovery, motions to dismiss, motions in limine, motions for attorney’s fees and costs, trial briefs, motions for protective orders, and jury instructions.
- Attend hearings, court proceedings, and alternative dispute resolution proceedings.

## Practice Areas

Litigation  
Government Relations &  
Regulatory Affairs

## Bar Admissions

Colorado  
U.S. District Court for the District  
of Colorado  
U.S. Court of Appeals, Tenth  
Circuit

## Education

J.D., University of Denver Sturm  
College of Law, 2021, Tenth  
Circuit Articles Editor, Denver  
Law Review  
B.A., Molecular Cellular  
Development Biology, University  
of Colorado, 2016

## Honors & Awards

Selected to the 2024 *Best  
Lawyers in America*® “Best  
Lawyers: Ones to Watch” list for  
Administrative/Regulatory Law,  
Commercial Litigation, and  
Government Relations



## Memberships

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- Asian Pacific American Bar Association
  - Colorado Women's Bar Association, SABA- CO Representative
  - Colorado Bar Association
  - South Asian Bar Association (SABA)
  - SABA-CO Judicial Committee
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## Community Involvement

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- Sikh Youth Group Mentorship Program, Co-Founder
  - Metro DEEP, Advisory Board Member
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