Lidiana Rios

DIRECTOR

PHONE 303-628-3607
EMAIL lrios@irelandstapleton.com
OFFICE Denver

Lidiana Rios is an efficient and results-driven complex commercial litigation and regulatory attorney, designing winning legal strategies with an eye towards clients' business goals. Lidiana represents companies and individuals in a wide range of business matters, including governance and contract disputes, trade secrets, unfair competition, and fraud. She can effectively handle dispute resolution, trials, appeals, arbitrations, mediations, and regulatory proceedings. In addition to her litigation practice, she advises investors, creditors, developers, intellectual property holders, and other license-holders in regulatory compliance matters. Lidiana has experience representing Spanish-speaking business clients in all of these areas.

Lidiana is also uniquely suited for international business disputes and legal matters, having conducted corporate due diligence, legal drafting, investigations, and resolving disputes in partnership with foreign law firms for transnational clients.

Before joining Ireland Stapleton, Lidiana clerked for former Colorado Supreme Court Justice (now 10th Circuit Judge) Allison H. Eid. She also clerked at the Municipal Operations department of the Denver City Attorney's Office, and interned with Denver Mayor John Hickenlooper's Office of Sustainability.

Legal Experience

- Obtained a favorable interpretation of Delaware law from the Colorado Supreme Court, resulting in compelled deposition of a high-profile public figure.
- Reached a favorable mediation resolution for a housing authority client, in a dispute with an insurance company regarding coverage for methamphetamine testing and repairs.
- Prevailed at the summary judgment stage on behalf of a family-owned recycling company in a contract dispute against a multinational electric utility company.
- Represented a multinational engineering firm in a transnational trade secrets and usurpation of business opportunity dispute with former officers and employees, winning both at trial and arbitration.
- Successfully represented a national marijuana packaging, labeling, and branding company in trade secrets and racketeering litigation.
- Prevailed at trial on behalf of a global tax services provider in interference with business contract litigation with a former franchisee and employee.
- Represented employee agents in a compensation and trade secrets dispute against a national life insurance company.
- Litigated on behalf of a global financial services firm in disputes related to mortgage origination and subprime mortgage investments.
- Represented a U.S. state in interstate compact water litigation before the U.S. Supreme Court.
- Successfully represented defendant accountancy firm in a 5-day federal jury trial adjudicating a breach of fiduciary duty dispute brought by a former client and obtained a defense verdict finding the defendant did not commit fiduciary breaches.

Practice Areas

Government Relations & Regulatory Affairs

Litigation

Bar Admissions

Colorado and California

Education

J.D., University of California, Los Angeles, 2010, Hagman Scholar

B.A., Pace University, Pforzheimer Honors College, 2005, *Summa Cum Laude*, Recipient of the Kahlo-Bolivar Award for Latin American History

Honors & Awards

Selected to Colorado Super Lawyers® for Business Litigation, 2017- 2020

Presentations & Publications

- Presenter (Spanish-speaking), “Litigios Civiles – Preparación y proceso (Civil Litigation – Preparation and Process),” Hispanic Chamber of Commerce & Colorado Hispanic Bar Association Event, May 16th, 2023
- Presenter, “Women in Wealth,” Transitions Wealth Management, May 26th, 2022
- Presenter, “2020 Changes to Mobile Home Park Act – Purchase Opportunities for Mobile Home Owners,” October 20th, 2021

Memberships

- Colorado Hispanic Bar Foundation, Secretary
- Colorado Bar Association, Litigation Section
  - Secretary/Treasurer of the Executive Council
  - Vice Chair of the Executive Council
  - Equity, Diversity, and Inclusiveness (EDI) Committee Chair
  - Past Legislative Liaison

- Colorado Women’s Chamber of Commerce’s Leadership Lab Program, 2023 – 2024 Cohort Member
- Denver Bar Association, Member
- Downtown Denver Partnership Leadership Program, Program Participant
- Transitions Wealth Management, Advisory Board of Transitions Member

Community Involvement

- Mentor for Colorado Attorney Mentoring Program (CAMP)
- Denver Kids, Inc., Executive Council and Young Professionals Council Member
- Volunteer pro bono attorney for International Rescue Committee, Rocky Mountain Immigrant Advocacy Network, Esperanza Immigrant Rights Project, Texas Civil Rights Project, Lawyers’ Committee for Civil Rights in San Francisco, and Public Counsel and Esperanza Immigrant Rights Project in Los Angeles.